



**AZAM ZAQZOUQ**

A to Z of Project Management

Ver. 3.0

# الْغُرْمُ بِالْغَنَمِ (قَاعِدَةُ فِقْهِيَّة)

**Social - Managerial Capsules**

**كَبَسُولاتٌ اجْتِمَاعِيَّةٌ - إِدَارِيَّةٌ**

**Project Management Facilitator,  
Strategist & Advisor.**

**Project Management Professional  
(PMP®)**

**Reviewer & Contributor of Project  
Management Institute (PMI) Global  
Standards:**

- **PMBOK® Guide - 4th & 5th & 6th & 7th Editions.**
- **The Standard for Program Management - 2nd & 3rd Editions.**

**Microsoft Certified Trainer (MCT®)**

**Microsoft Certified Technology  
Specialist (MCTS): *Managing  
Projects with MS Project.***



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الْمَنْصِبُ الْإِدَارِيُّ أَوْ الْقِيَادِيُّ  
تَكْلِيفٌ... قَبْلَ أَنْ يَكُونَ تَشْرِيفًا!  
وَعَلَيْهِ؛ فَإِنَّ وَزَرَ خَطَا الْإِدَارِيِّ أَوْ  
الْقِيَادِيِّ لَيْسَ كَوِزْرِ خَطَا الْمُوظَّفِ  
الْعَادِيِّ! وَبِالتَّالِي؛ غُرْمُهُ... يَتَكَافَأُ  
مَعَ غُنْمِهِ... كَسْبِيًّا وَمَعْنَوِيًّا!

عَزَامُ مُحَمَّدُ زَقْزُوقُ